

### **Learning Objectives**

As a result of this session you should be able to:

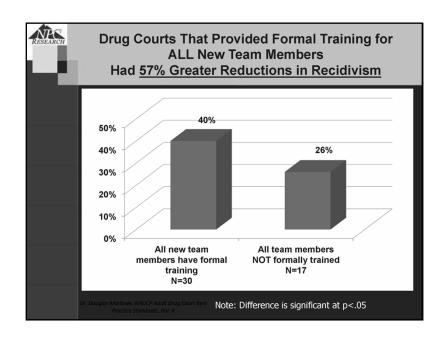
- Appreciate the importance of training for all treatment court members
- Commit to appropriately train all treatment court members

## **Standard 8: Training**

To promote effective treatment court planning, implementation, and ongoing operations, treatment courts must assure continuing education of team members.

#### **Standard 8: Training**

- Every treatment court must provide implementation training before starting the court
- In addition to implementation training, operating procedures must define requirements for the continuing education of each team member
- Each treatment team member must establish and maintain a viable continuing education plan



## **Practice Points**

- 1) At least every two years, treatment court teams should work with outside experts to assess team functionality, review all policies and procedures and assess the overall functionality of the court.
  - Program evaluation- outcome and process evaluation
  - NDCI technical assistance

# Question

How much training should each treatment court member strive to obtain every year?

- A. 10 Hours
- B. 20 Hours
- C. 25 Hours
- D. 30 Hours
- E. 40 Hours

Please turn off your clicker when done!

#### **Practice Points**

2) Each member of the treatment court should work towards obtaining 40 hours of training per year (Carey 2012, Carey 2008).

See resource list:

Advanced and subject matter training, discipline specific training, webinars, conferences (NADCP; WATCP), publications

#### **Practice Points**

- 3) The treatment court should plan for the transition of new team members and provide sufficient training. This training could include role specific training and training that provides an overview of treatment court similar to implementation training.
- Succession planning is *essential*
- Mentor one another and/or find a mentor in another court

#### **Practice Points**

- 4) Training should be viewed as an ongoing process
- 5) Each court should identify and build a relationship with a mentor court of its specific model
- 6) Treatment courts should regularly observe other treatment courts

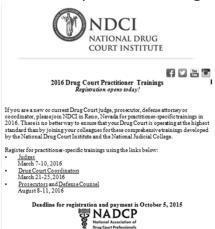
## **Practice Points**

7) Treatment courts should consider sending team members to role-specific training and other "formal" training provided by recognized national organizations

### **Practice Points**

- 8) Treatment courts should make efforts to effectively use all available resources including state conferences, national conferences, webinars and other training resources.
- WATCP Annual Conference (Spring) & Coordinator's Conference (Fall)
- NDCI Free Webinars
- National NADCP Conference

## **Role Specific Training**



## **Practice Points**

10) Teams should identify an individual responsible for recording and maintaining records of the training received by the team

## **Practice Points**

- 9) Treatment courts should emphasize training that reinforces a familiarity with and emphasis of the ten key components.
  - Research and knowledge about treatment courts and treatment court services are always evolving, it is important to keep up to date with the newest findings.